U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

E

AG192.3

. H 75.1

1. File Number J - / 3054

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING TI-15 REPORT.

2. Fiscal Year Covered From

1 / 1 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name _{Tuma} J Tuma	Name IBEW, Local Union 38
	Labor Organization File Number 008487
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1100 New Market Trail	Street 1590 East 23rd St.
City Brunswick	City Cleveland
State Ohio ZIP Code + 4	14212 State Ohio ZIP Code + 4 44114
5. Position in labor organization.	
Executive Eoard	ember
Executive Foard Enter appropriate data below if, during the past fiscal ye (except as a	r, you or your spouse or minor child directly or Entirectly had any of the following interests coffied in the exclusions set forth in the instructions):
Executive Eoard I Enter appropriate data below if, during the past fiscal year (except as a A. Held an interest in, engaged in transactions (including monetary value from an employer whose employees)	you or your spouse or minor child directly or Endirectly had any of the following interests coified in the exclusions set forth in the instructions): Joans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
Executive Eoard I Enter appropriate data below if, during the past fiscal year (except as a A. Held an interest in, engaged in transactions (including monetary value from an employer whose employees)	you or your spouse or minor child directly or Endirectly had any of the following interests coified in the exclusions set forth in the instructions): Joans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
Executive Eoard I Enter appropriate data below if, during the past fiscal yet (except as a A. Held an interest in, engaged in transactions (including monetary value from an employer whose employees) 6. Name and address of Employer (including trade name, if a	you or your spouse or minor child directly or Endirectly had any of the following interests coified in the exclusions set forth in the instructions): Joans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
Executive Eoard Enter appropriate data below if, during the past fiscal ye (except as a factor of the country value from an employer whose employees 6. Name and address of Employer (including trade name, if a Name	you or your spouse or minor child directly or Endirectly had any of the following interests coified in the exclusions set forth in the instructions): your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
Executive Eoard I Enter appropriate data below if, during the past fiscal yet (except as a second an interest in, engaged in transactions (including monetary value from an employer whose employees 6. Name and adcress of Employer (including trade name, if a Name Trade Name, if any:	you or your spouse or minor child directly or indirectly had any of the following interests coified in the exclusions set forth in the instructions): Joans) with, or derived income or other economic benefit of your organization represents or is actively seeking to represent.
Executive Eoard I Enter appropriate data below if, during the past fiscal yet (except as a second part of the past fiscal yet) A. Held an interest in, engaged in transactions (including monetary value from an employer whose employees) 6. Name and adcress of Employer (including trade name, if a Name Trade Name, if any: P.O. Box, Bldg. Room No., if any	you or your spouse or minor child directly or Endirectly had any of the following interests coified in the exclusions set forth in the instructions): your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable paralties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the

On 8/10/2005

Date

330-273-9816

Telephone Number

undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Name of Person Filing Tuma Tuma	F∃e Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or sciling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).	9. Business deats with:	
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	a. Labor Organization b. Trust c. Employer	
State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bkdg. Room No., if any	11.a. Nature of such decling.	
Street	11.b. Approximate dollar valu∋ of such dealing. \$0	
City	12.a. Nature of interest hatc or income received.	
State ZIP Code + 4		
	12.b. Amount. \$0	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Codo + 4		

14.b. Amount of payment.

13.b. Is the Business an Employer

or Consultant

?